

Accelerate Your Church

Coaching Regional Bodies for Mission Planning



Train your denominational leaders to develop a master plan for the region. Guide them in a process to empower mission units and focus limited resources with less stress and clear faithfulness.

- ✓ Accelerate regional growth and mission impact;
- ✓ Plant churches and initiate creative outreach that unites evangelism and social action;
- ✓ Close or merge churches to reallocate and concentrate resources;
- ✓ Apply resources for maximum transformational results;
- ✓ Train regional leaders to consistently and regularly:
 - Refine the regional vision of mission;
 - Align strategies to get results;
 - Embed values among staff and volunteer teams;
 - Deploy mission teams;
 - Target mission opportunities

Requirements (this goes on both pages)

We combine onsite and long-distance training; plus ongoing coaching for prioritizing, evaluation, and problem solving. Regional denominations should prepare to participate:

- Subscribe to *MissionInsite* and complete congregational plotting;
- Provide ready access to your statistical database for congregations, agencies, and mission partners;
- Equip staff and volunteers with software and hardware for internet conferencing;

Preparation:

Invite agencies and mission partners to share long range planning and mission assessments from within their organizations, and encourage them to become familiar with the resources of www.MissionInsite.com. Recommended reading by Tom Bandy:

- ✓ *Spirited Leadership: Empowering People to Do What Matters* (Chalice Press)
- ✓ *Accelerate Your Church: 12 Steps Out of the Box ... and Beyond* (Abingdon Press)

On-Site Training Day:

Basic training introduces leaders to the tools for visioning, strategic planning, and congregational assessment; builds clarity and consensus about core values, convictions, vision, and mission that is the foundation of trust for regional leadership; interfaces with the resources available with *MissionInsite*; and builds rapport with denominational staff with a mandate for overall mission support.

Webinars:

Webinars are long distance, internet seminars using specialized software that allows the consultant to control computer presentation and communicate through *Skype* technology. Each webinar lasts two hours (including a break). They are scheduled conveniently for the client and the consultant. Participants receive a workbook and collection of resources customized for the denominational identity and context of the region for each webinar. You have copyright permission to adapt resources for individual congregational use as needed.

Year 1 Webinars

These webinars are designed to take denominational leaders deeper into the three basic steps to apply demographic research to congregational mission.

1) *Strategic Church Planting or Mission Extension*

Interpret research, discern heartburst, and focus resources to create new congregations or experiment with creative mission outreach.

Recommended reading from Tom Bandy
Mission Mover (Abingdon Press e-book)

2) *Strategic Church Closure, Merger, and Transformation*

Interpret research, analyze data, and reallocate assets for congregational mission.

Recommended reading from Tom Bandy
Road Runner (Abingdon Press e-book)

3) *Strategic Expectations with Mission Partners*

Select appropriate ecumenical or agency partnerships and establish criteria for mutual cooperation, funding, and evaluation.

Recommended reading from Tom Bandy
Fragile Hope (Abingdon Press)

Year 2 Webinars

These webinars are designed to explore selected leverage points for congregational growth and mission impact that are high priorities for the denominational region and evaluate the true “cost centers” for strategic changes. They may include:

- Regional Staff Redeployment
- Cluster Coaching and Clergy Accountability
- Complete congregational assessments
- Official Board and Lay Leadership Training
- Multi-site worship and outreach
- Control Intervention and Stress Management
- Faith-Based Non-Profit Organizations

Recommended reading from Tom Bandy and Bill Easum: *Growing Spiritual Redwoods* (Abingdon Press). Additional resources will be customized for each topic sensitive to the tradition of each denominational client.

Conferencing

The focus of the conference call is flexible and adjusted to the emerging needs of the denominational client. We create an agenda together through email, sharing resources or information in advance. This is an opportunity to customize training from the webinars. Other topics often involve the interface of strategic planning with:

- National denominational initiatives;
- Changing denominational polity;
- Downsizing or restructuring regional organization;
- Cultural shifts within the region;

Our conference calls allow us to refine, embed, align, team, and target the DNA of the regional denomination in the emerging master plan for regional development.

Coaching:

Long-distance coaching is arranged on an ad hoc basis with an individual denominational leader and/or team. *Skype* calls usually last 1 hour. The goal of *Skype* coaching is to train mission attitude, high integrity, skills/competencies, and teamwork abilities. We also concentrate on problem solving and stress management.

Regional Mission Planning Cost:

Year 1: \$6,000 (plus no more than \$1,200 travel, food, accommodation)

\$2,200 On-Site Training with your staff and volunteers
\$2,400 Three Webinars
\$1,400 Up to 7 hours of individual or team *Skype* coaching
\$6,000

Year 2: \$4,000 (long distance training only)

\$1,600 Two Webinars
\$1,000 Four conference calls
\$1,400 Up to 7 hours of individual or team *Skype* coaching
\$4,000

Total Cost: \$10,000

Option to Add a 3rd Year of Training

You can repeat either the first or second year pattern to train new staff or volunteers; or focus and upgrade the skills of ongoing staff and volunteers; for the same annual cost.

Additional Opportunities

In addition to the basic package, there are many possibilities that can be customized for the denominational client. Here are some options:

- **Policy Governance Training:**
Specialized consultation with senior management staff and representative volunteers to define ends policies, decision making habits, and executive limitations.
- **Denominational Staff Team Redeployment:**
Specialized consultation with senior management and program staff to redevelop job descriptions and build entrepreneurial teams
- **Denominational Vision Discernment:**
Specialized consultation with denominational leaders and constituencies to build a foundation of trust and to focus collective vision and mission.

These options would include on-site leadership retreats for staff and boards, webinars, and ongoing *Skype* coaching. Each option would be implemented over one year with an estimated cost between \$2,000 and \$4,000 for consultation fees (costs for travel, food, and accommodation will be \$1,200 or less depending on the destination the continental USA).

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